## Development of the 2024-2027 Reconciliation Action Plan

Strategic Alignment - Thriving Communities

Public

#### Wednesday, 6 September 2023 Reconciliation Committee

**Program Contact:** Sarah Gilmour, Associate Director Park Lands, Policy & Sustainability

**Approving Officer:** Ilia Houridis - Director City Shaping

### EXECUTIVE SUMMARY

The purpose of this report is to outline the approach for developing the next Reconciliation Action Plan (RAP) for the City of Adelaide. The current RAP 2021 – 2024 is due for completion by 30 June 2024 with a new version to be developed and implemented from 1 July 2024.

This report will allow Reconciliation Committee Members to discuss the process, timeframe, and any considerations for the development of the next RAP.

## RECOMMENDATION

#### THAT THE RECONCILIATION COMMITTEE RECOMMENDS TO COUNCIL

#### That Council

- 1. Approves the Reconciliation Action Plan proposed development timeline.
- 2. Notes the opportunity to create new Reconciliation Action Plan artwork and that a consultant will be appointed to support community engagement on the Reconciliation Action Plan.

# IMPLICATIONS AND FINANCIALS

City of Adelaide 2020-2024 Strategic Plan	Strategic Alignment – Dynamic City Culture 3.1 Support, promote and share Aboriginal and Torres Strait Islander cultures and pay homage to the Kaurna people as traditional owners.
Policy	City of Adelaide adopted its first Reconciliation Action Plan in May 2008 and has since delivered 10 RAPs. The current plan is the Stretch Reconciliation Action Plan 2021-2024. This report is about the development of Council's next RAP.
Consultation	The Reconciliation Committee is an advisory Committee with responsibility for developing and monitoring the City of Adelaide's RAP. Broad consultation on the next RAP will also be undertaken.
Resource	The RAP will be developed by City of Adelaide with support of the Reconciliation Committee.
Risk / Legal / Legislative	Not as a result of this report
Opportunities	There is an opportunity for new artwork to be commissioned for the RAP.
23/24 Budget Allocation	A budget allocation from the 2023/24 operating initiatives will be allocated to engaging a consultant to assist with community engagement on the RAP.
Proposed 24/25 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	Council's Stretch Reconciliation Action Plan 2021-2024 is a three-year document. The new RAP will be for a minimum of three-years.
23/24 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

.....

Reconciliation Committee – Agenda - Wednesday, 6 September 2023

### DISCUSSION

- 1. The purpose of this report is to outline the approach for developing the next Reconciliation Action Plan (RAP) for the City of Adelaide.
- 2. The current RAP 2021 2024 is due for completion by 30 June 2024 with a new version to be developed and implemented from 1 July 2024.

#### **RAP Development (Phase 1)**

- 3. Phase 1 of the development of the next Reconciliation Action Plan (RAP) is focused on engagement with community and developing new artwork for the RAP (Figure 1).
- 4. The report is seeking Committee input into the elements and the associated timeframes.
- 5. The outcome of Phase 1 will be brought to the Reconciliation Committee at the December 2023 meeting for discussion and endorsement.

#### New RAP Artwork Design

- 6. There is an opportunity to develop a new artwork for the next RAP. The Marketing team has advised that a graphic design is the preferred artwork as this will be able to be used across many materials.
- 7. Input is sought from the Reconciliation Committee on:
  - 7.1. First Nations Graphic Designers for the project
  - 7.2. Information to include in the brief for the artist, such as inclusions and exclusions from the artwork.

#### **Community Workshops**

- 8. In developing the new RAP there will be a range of workshops to explore and develop content.
- 9. There is an option to use an external consultant to facilitate the discussions across many communities and stakeholders and ensure a professional and objective consultation.
- 10. Input is sought from the Reconciliation Committee on possible First Nations consultants to assist with consultation process.

### DATA AND SUPPORTING INFORMATION

Nil

.....

## ATTACHMENTS

Nil

- END OF REPORT -

		Display Week:			August				September				October				November				D	nber	
TASK	ASSIGNED TO	PROGRESS	START	END	1 2	3	4	5	1 2	2 3	4	5 :	1 2	2 3	4	5	1	2 3	3 4	5	1	2 3	4 5
RAP development - Phase 1																							
Consultation development																							
Engage Consultant																							
Consultation 1 CoA																							
Consultation 2 - Aboriginal communi	ty																						
Consultation 3 - Aboriginal Organisat	tions and groups																						
Engage artist																							
Develop a branding proposal																							
Write the next version	Begin in October																						

Figure 1: elements and timelines for the initial phase in developing the next RAP